

**One approach to** learning outcomes is to tell faculty they must adopt and use them because it's required for the next site visit.

#### Faculty reaction to this approach:



# A kinder, gentler approach...

# A kinder, gentler approach...

## . . lessons learned:





## **Andy Fort**



## **Andy Fort**

Great Teacher Former Faculty Senate Chair Highly Regarded Among Peers

Andrew O. Fort Office: TBH 214 Phone: 257-6448 a.fort@tcu.edu

Andrew O

UNDERSTANDING RELIGION: WORLDVIEWS AND RELIGIONS Spring 2009 Office Hours M-F: 11-11:45 or by appt. personal.tcu.edu/afort

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This course attempts to understand the nature of religion by looking at some foundation ideas, texts, and figures in a variety of religious traditions and worldviews. We will look at differing approaches to the study of religion, and explore what human beings have seen as the ultimate meanings and purposes of existence. Our goal, put most broadly, is to comprehend better the varieties of religious experience and expression in the world. Note that we shall assume that religion has many dimensions and that answers to religious questions are manifold

Goals: Stated more formally, the course has three main aims. The successful student will

Fe Fr (1) comprehend, in an introductory way, concepts and ways of understanding of the academic study of religion;

2) become more informed about the varied ultimate concerns of others, past <u>and</u> preser and see these concerns as part of an historical context;

3) utilize this information to gain new understandings of other worldviews (through "mental migration"), and by so doing, take the opportunity to reflect on his/her own.

Some questions which arise from this study are: what is true, and why? Why are people religious? Do people really believe this or that? What do I believe, and why? Learning about others should teach you something about yourself as well.

**Expectations:** Regular attendance is expected (come on time, but come even if late), and roll is taken. If you miss five or more classes, your grade can be lowered automatically unless you have a legitimate and documented excuse. If you have a problem affecting your course participation, or must miss class, let me know. There will be lots of discussion, and questions are welcome. All topics are open, but civil and respectful discourse is required. Othe

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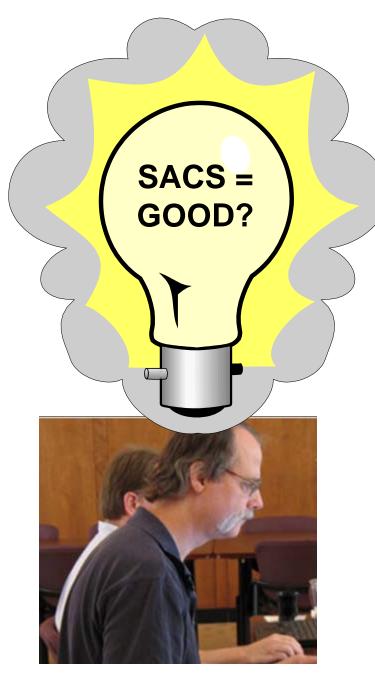
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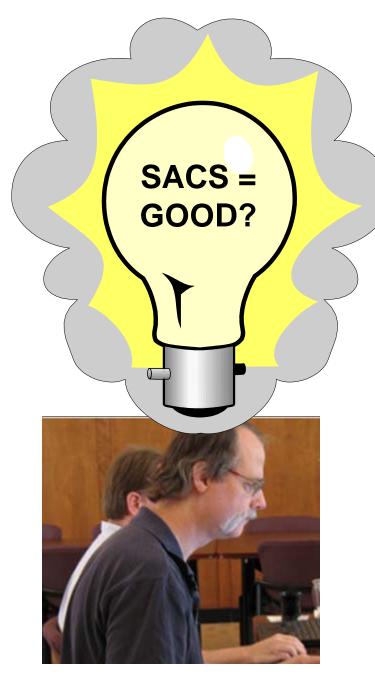
You mean .... You *can't* really mean .... That this will ....

No, doing something that SACS wants couldn't really ...

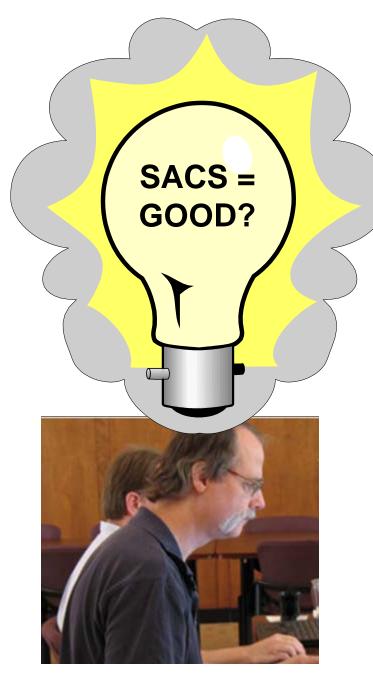
But now that I'm doing this I can see how . . .

OH. MY. GAWD. SACS actually wants to help us!!!!

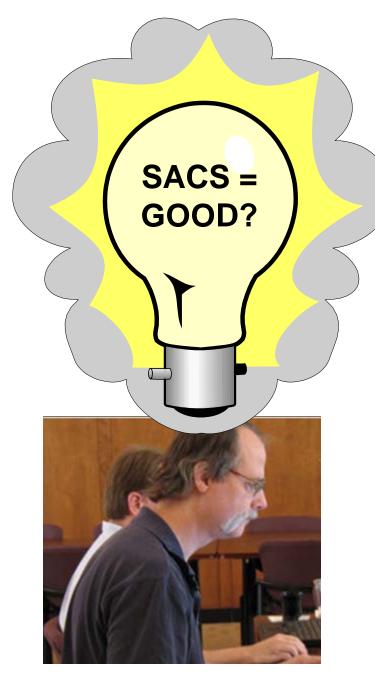




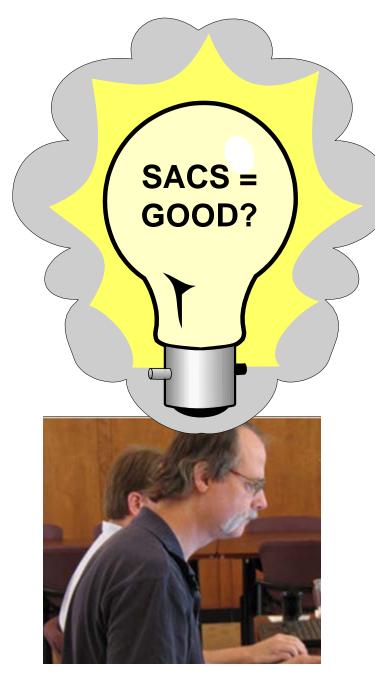
#### unprompted



- unprompted
- unexpected

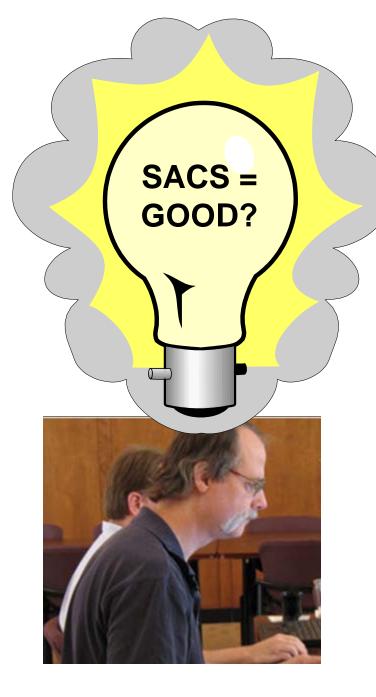


- unprompted
- unexpected
- welcomed because:



- unprompted
- unexpected
- welcomed *because:*

"It's about what *I* want my students to learn!"



- unprompted
- unexpected
- welcomed because:

"It's about what *I* want my students to learn!"

"It's not about me being a 'bad' teacher!"

### **KEY POINT!** Faculty *must* feel in control & that the Center is helping them accomplish *their* objectives in *their* courses.

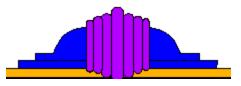
"It's about what *I* want my students to learn!"

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### **KEY POINT!** Faculty *must* feel in control & that the Center is helping them accomplish their objectives in their courses. "It's about what I want my students to THEN faculty realize "It's not about me being a 'bad' teacher!"

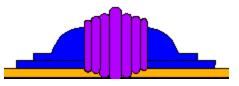








Separate grades from learning outcomes

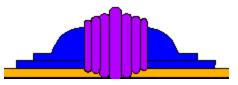




Separate grades from learning outcomes



LO training is *not* about faculty *changing* their course content





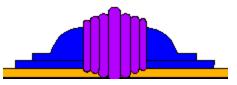
Separate grades from learning outcomes



LO training is *not* about faculty *changing* their course content



LO training helps improve student learning & *documents* the improvement





Separate grades from learning outcomes



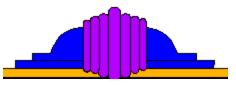
LO training is *not* about faculty *changing* their course content



LO training helps improve student learning & *documents* the improvement



LO training has nothing to do with judging whether faculty are/aren't doing a good job





Separate grades from learning outcomes



LO training is *not* about faculty *changing* their course content



LO training helps improve student learning & *documents* the improvement



LO training has nothing to do with judging whether faculty are/aren't doing a good job







#### Every faculty member has a similar experience to Andy's



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Connect course to program/Core learning outcomes



Every faculty member has a similar experience to Andy's



Connect course to program/Core learning outcomes Motivation to re-think & re-design

## Your goals for learning outcomes training on your campus?

